



## Fall 2021 Refugee and Human Rights Research Intern

### ABOUT THE CENTER FOR GENDER & REFUGEE STUDIES

The [\*\*Center for Gender & Refugee Studies \(CGRS\)\*\*](#) protects the fundamental human rights of refugee women, children, LGBTQ+ individuals, and others who turn to the United States for safe haven. We combine sophisticated legal strategies with policy advocacy and human rights interventions to hold the U.S. government accountable to its legal obligations to those fleeing persecution. CGRS has played a key role in every major precedent-setting gender-based asylum case in the last two decades, breaking new legal ground and winning crucial victories to protect refugees.

### THE ROLE AND RESPONSIBILITIES

CGRS seeks talented undergraduate or recent graduate research interns to help provide much needed resources to attorneys across the country and to advance the rights of women, children and LGBTQ+ individuals in this country and abroad. Research interns will be given exposure to a small nonprofit work environment and the satisfaction of contributing to an organization that defends refugee and immigrant rights.

The **primary** part of the remote research intern's role will be conducting individualized country conditions research for asylum cases. This research is critical for meeting the requirements for finding protection in the United States. The findings will be distributed as supporting materials to attorneys nationwide through our technical assistance (TA) program.

Given our small office and high volume of work, research interns may also be asked to contribute to other projects, including:

- Assisting CGRS staff with distributing materials through our TA program
- Helping with interpretation and translation, according to language abilities and fluency
- Entering data on court decisions and other information in the CGRS database
- Tracking asylum case outcomes
- Working with staff on specific research projects in connection to ongoing actions in asylum cases

The intern will work closely with CGRS's legal team and have the opportunity to network with CGRS colleagues at virtual lunches, staff meetings, and team-building activities. Given our small office and fast-paced work, we afford interns a high degree of responsibility from the start. Accordingly, interns must be self-motivated, responsible, and able to work with limited supervision.

### QUALIFICATIONS

- Availability of approximately 10+ hours per week for an 8-12 week term
- Excellent research and writing skills

- Strong interest in human rights and social justice issues
- Ability to work independently and within a team
- Ability to protect the confidentiality of our work and our communications
- Fluency in Spanish is preferred, but not required

## **FUNDING**

This position is **paid**. If needed, we are also able to provide research interns with any paperwork necessary to receive academic credit.

## **APPLICATION PROCEDURE**

Please submit a cover letter, resume, brief writing sample (5-10 pages), and information for two references to [CGRShires@uchastings.edu](mailto:CGRShires@uchastings.edu) with the subject line "Summer 2021 Research Intern." Applications will be reviewed on a rolling basis until the position is filled. No phone calls, please.

*CGRS is Equal Opportunity Employer committed to inclusive hiring and work culture. We strongly encourage applications from people of color, women, LGBTQ+ individuals, formerly incarcerated individuals, individuals with disabilities, and members of marginalized communities.*