

CENTER FOR Gender & Refugee STUDIES

Fall 2020 Refugee and Human Rights Research Intern

About the Organization

The Center for Gender & Refugee Studies (CGRS) is one of the nation's leading organizations protecting the fundamental human rights of refugee women, children and LGBT individuals fleeing gender-based violence and discrimination. We seek to advance sound gender asylum laws and policies, helping advocates successfully represent refugees who need protection while at the same time mitigating the conditions that force individuals to flee their home countries.

Job Description

CGRS seeks talented undergraduate or recent graduate remote research interns to help provide much needed resources to attorneys across the country and to advance the rights of women, children and LGBT individuals in this country and abroad. Research interns will be given exposure to a small nonprofit work environment and the satisfaction of contributing to an organization that defends refugee and immigrant rights.

The **primary** part of the remote research intern's role will be conducting individualized country conditions research for gender, LGBT, and children's asylum cases. This research is critical for asylum seekers' cases. The findings will be distributed as supporting materials to attorneys nationwide through our technical assistance program.

Given our small office and high volume of work, research interns may also be asked to contribute to other projects, including:

- Assisting CGRS staff with distributing materials through our technical assistance program
- Helping with interpretation and translation, according to language abilities and fluency
- Entering data on court decisions and other information in the CGRS database
- Tracking asylum case outcomes
- Working with staff on specific research projects in connection to ongoing actions in asylum cases

Given the current circumstances, research interns must be able to self-motivate and thrive in a **remote** setting. Accordingly, we are seeking individuals who are responsible and able to work with minimal supervision. We will enhance the **remote** role by committing time to create a meaningful experience, giving research interns ample opportunities to engage with and learn from our staff.

Qualifications

- Availability of approximately 10+ hours per week for a 8-12 week term
- Excellent research and writing skills
- Strong interest in human rights and social justice issues
- Ability to work independently and within a team
- Ability to protect the confidentiality of our work and our communications
- Fluency in Spanish is strongly preferred, but not required

Funding

This position is **unpaid**. We will provide research interns with any requested paperwork in order to receive school credit, if needed.

Application Procedure

Submit a cover letter, resume, brief writing sample (5-10 pages), and information for two references to CGRShires@uchastings.edu with the subject line "Fall 2020 CGRS Research Intern." Applications are due on September 14, 2020, but they will be reviewed on a rolling basis until the position is filled. No phone calls, please.

UC Hastings College of the Law is an Equal Opportunity Employer. UC Hastings strives to provide a diverse and inclusive educational environment that fosters cultural awareness, mutual understanding and respect. UC Hastings College of the Law is interested in candidates who will contribute to diversity and equal opportunity. Qualified women and members of underrepresented minority groups are strongly encouraged to apply.